

ENVIRONMENTAL POLICY AND OCCUPATIONAL HEALTH AND SAFETY POLICY SC "CONTAINER TERMINAL ODESSA"

Subsidiary Company "CONTAINER TERMINAL ODESSA" of the company "HHLA INTERNATIONAL GMBH" (hereinafter SC "СТО") developed, documented, implemented and maintains an integrated management system (IMS) that meets the company's goals, takes into account the context of the company's activity and is built on the basis of international standards ISO 14001:2015, ISO 45001:2018, all applicable requirements of the current legislation of Ukraine, as well as the relevant provisions of international law in the field of environmental protection.

SC "СТО" acknowledges that the production activity of the container terminal has an impact on the environment and personnel safety, and is aware of the responsibility importance that includes the tasks of occupational and environmental safety and, as well as measures aimed at ensuring that local communities' interests and social responsibility are taken into account. SC "СТО" strives to comply with all the best world practices in this area and commits itself on a continuous basis to minimize the negative impact on the natural and production environment, and to achieve a leading position in the field of sustainable environmental and social management by spreading and implementing environmental policy and occupational health and safety policy in all aspects of the operational activities of SC "СТО" in the territory of Odessa commercial sea port, as well as ensuring compliance and protection of labor and other rights of SC "СТО" employees.

The management of SC "СТО" is aware of the responsibility to the city residents, the company employees for the preservation of life and health of people, prevention of accidents and fires, values the human life and their health above economic results, and also cares for future generations by ensuring the safe preservation of the environment, improving the quality of life, implementing activities related to hygiene and safety at work, health care, protection of human rights as prerequisites for achieving their goals and an integral part of this Policy's implementation.

The Company's policy is based on the principles and set of the company rules, following which SC "СТО" carries out its activity, which meets the requirements of national legislation and strives for the maximum fulfillment of international standards, in particular:

in respect of the environmental goals and principles:

- compliance with mandatory legislative requirements and regulatory acts in the field of environmental and labor safety, implementation of the Compliance principles;
- increasing the efficiency of resources use (electricity, fuel, water, materials, etc.);
- control and monitoring of emissions of harmful and hazardous substances, noise and other physical influence within the competence of the company;
- control and monitoring of the surface layer of sea water in the operating area of the company;
- increasing safety when handling dangerous cargo, storing and using chemical substances;
- reducing the anthropogenic impact of the company's production activity on the environment;
- reducing the volume of disposal of production waste in the natural environment;
- improving the system for the prevention of environmental pollution;
- timely and qualitative elimination of consequences in case of possible emergencies;
- increasing safety when handling hazardous and non-hazardous wastes, including their subsequent transfer for recycling, reuse and disposal;

in respect of the occupational health and safety:

- creating safe working conditions and workplaces;
- maintenance and improvement of the accident / emergency prevention and response system;
- providing and renewing personal protective equipment (PPE) for personnel and appropriate training in PPE use;
- documenting and transparent reporting of accidents, emergency conditions and occupational diseases of employees;
- proper use of potentially hazardous chemicals and strict compliance with the material safety data sheets.


The management of SC "CTO" ensures the spreading of this policy on all employees, contractors, subcontractors and other third parties who are or perform works at the terminal, on environmental protection, as well as occupational health and safety within the competence of the company and the requirements of the current legislation of Ukraine.

The Policy is implemented through the following measures in the field of Environmental Management System (EMS) and Occupational Health and Safety System (OHSS):

- ensuring the performance of annual monitoring studies to determine the impact of production activity of the company on the state of environment objects;
- conducting preventive work aimed at reducing the risk of emergencies;
- and evaluation of environmental aspects;
- identification of hazards and production risk assessment;
- introducing and maintaining processes for identifying risks and opportunities related to significant environmental aspects, significant production risks, regulatory requirements, and taking into account the factors of the context of the Company's activities and stakeholder needs and expectations;
- studying and observance of requirements of the company's IMS by all its employees;
- maintaining a high level of environmental and occupational safety culture at the company;
- timely identification and adequate management of all significant environmental aspects to ensure an appropriate level of environmental safety;
- timely identification and adequate management on an ongoing basis of all significant production and other risks to ensure an appropriate level of health and safety indicators;
- providing the opportunity for any person performing work under the management of the company to contribute to the continuous improvement of the Policy and the integrated management system of the company in the field of environment, occupational health and safety;
- informing company staff, contractors and other stakeholders about significant environmental aspects of the activity, as well as significant production risks;
- prompt responding to information and complaints of the population related to environmental pollution;
- timely revision, adjustment and improvement of this Policy and the company's integrated management system in the field of environment, occupational health and safety;
- ensuring the availability and openness of the ISM policy to all company personnel, customers, contractors;
- implementation and maintenance of appropriate personnel policy to manage labor relations, ensure proper working conditions and employment.

The management of SC "CTO" ensures the availability of resources necessary for the functioning and continuous improvement of the integrated management system in accordance with this policy.

General director
of SC "CTO"



Anastas Kokkin
14 January 2020